

Unilever Pakistan (UPL), formerly known as Lever Brothers Pakistan was established in 1948. It is a subsidiary of the world's largest consumer goods company Unilever International. Its products include food, beverages, cleaning agents and personal care products. its products are available in around 190 countries. As such, Unilever has a massive employee base. In order to automate the procedure of employee recruitment, performance gauging and management, they required a comprehensive solution equipping it with the capability of doing this in an efficient manner.

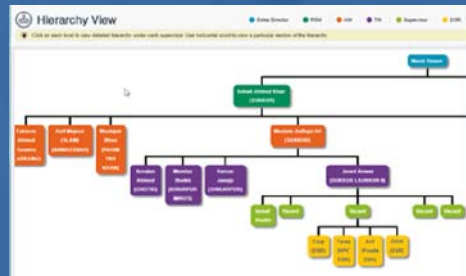
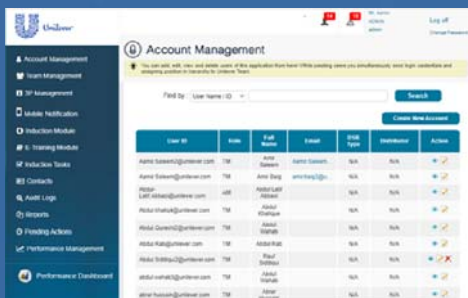
Problem Statement

Unilever required a full end-to-end capable solution to meet its Employee Recruitment. In addition to the above requirements, Unilever also wanted additional functionalities for Employee training. They wanted the solution to be integrated with their existing system UTLRA.

Solution

In order to realize these requirements, Inseyab put forth Performatrix, a custom solution for Unilever Online Employee Portal to manage their online recruitments. Performatrix provided comprehensive capability of employee recruitment with opening of new and existing job positions along with integrated performance management.

Performatrix also facilitated sales managers of different areas to provide training to new employees along with Employee training via Quizzes. Based on these quizzes, an employee's training could be quantified and viewed on different dashboards and reports from within Performatrix. Managers would also get mobile notifications for status of each employee's

The image shows the 'Account Management' dashboard. It includes a sidebar with navigation links like 'Account Management', 'Team Management', 'Mobile Notification', 'Induction Module', 'Training Module', 'Induction Tests', 'Contacts', 'Audit Logs', 'Reports', 'Pending Actions', 'Performance Management', and 'Performance Dashboard'. The main content area shows a table of accounts with columns for 'User ID', 'Role', 'Full Name', 'Email', 'Status', 'Last Login', and 'Action'.

User ID	Role	Full Name	Email	Status	Last Login	Action
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete
Amal Hassan@unilever.com	TSR	Amal Hassan	am.hassan@unilever.com	Active	2023-10-27 10:30	Edit Delete

